



The City Council of the City of St. Charles welcomes you to its Special Meeting of Tuesday, January 3, 2023 at 5:00 p.m. at 830 Whitewater Avenue, City Council Chambers, St. Charles, MN

ITEM	ACTION REQUESTED
1. Call to Order	
2. Pledge of Allegiance	
3. January 3, 2023 - Agenda	APPROVE
4. Designate Official City Publication	APPROVE
5. Designate Official Depositories	APPROVE
6. Designate Mayoral Committees	APPROVE
7. Designate City Attorney	APPROVE

UNSCHEDULED PUBLIC APPEARANCES: Members of the audience may address any item not on the agenda. State Statute prohibits the City Council from discussing an item that is not on the agenda, but the City Council does listen to your concerns and has staff follow up on any questions you raise.

ADJOURNMENT



MEMORANDUM for the CITY COUNCIL of St. Charles for
Tuesday, January 3, 2023

1. **Designate Official City Publication:** A motion to designate the St. Charles Press as the Official Publication for the City of St. Charles is requested.
2. **Designate Official Depositories:** A motion to designate Merchants Bank of St. Charles, Bremer Bank of St. Charles, and Wells Fargo Investments is requested at this time.
3. **Designate Mayoral Committees:** A vice-mayor appointment and Committees will be discussed and appointed at the meeting.

Proposed Vice Mayor Appointment and Boards to Serve:

John Schaber (Mayor)	David Kramer
<ul style="list-style-type: none">• Communication & Technology• EDA• High Speed Rail• Public Safety	<ul style="list-style-type: none">• Library• Planning & Zoning• Public Works• Sanitary District
Dave Braun (Vice Mayor)	John Steffel
<ul style="list-style-type: none">• Park Board	<ul style="list-style-type: none">• School Board• Chamber of Commerce - Liaison
Wayne Getz	
<ul style="list-style-type: none">• EDA• High Speed Rail• Planning & Zoning• Sanitary District	

4. **Designate City Attorney:** A motion to designate Flaherty & Hood as the City Attorney is recommended. The 2023 fee schedule is included.

**FLAHERTY & HOOD, P.A.
2023 HOURLY RATE SCHEDULE**

HOURLY FEES¹		2023
<i>General Municipal Matters</i> Advise and represent in civil legal matters not otherwise categorized as Labor and Employment, Environment ² , Real Estate, or Litigation matters.	Attorneys	\$175/hr.
	Legal Admins	\$90/hr.
	Law Clerks	\$80/hr.
<i>Labor and Employment Matters</i> Advise and represent in labor relations and employment matters.	First 25 Hours	9/1/22–8/31/23
	Attorneys	\$145/hr.
	Analysts	\$125/hr.
	Legal Admins	\$80/hr.
	Law Clerks	\$70/hr.
	Hours Over 25	9/1/22–8/31/23
	Attorneys	\$175/hr.
	Analysts	\$135/hr.
	Legal Admins	\$90/hr.
	Law Clerks	\$80/hr.
<i>Real Estate Matters</i> Advise and represent in real estate matters.	Attorneys	\$185/hr.
	Legal Admins	\$95/hr.
	Law Clerks	\$85/hr.
<i>Litigation Matters</i> Advise and represent in all contested matters, where no insurance coverage is otherwise available, including but not limited to: state or federal district court or appellate civil litigation; mediation; arbitration; eminent domain; administrative proceedings before state or federal agencies; and like proceedings.	Attorneys	\$195/hr.
	Legal Admins	\$105/hr.
	Law Clerks	\$95/hr.
Minimum Increment of Time Billed for Services		15 min.

¹ Firm may utilize other professional staff at lower hourly rates as appropriate.

² Rates for environmental matters will be negotiated on a per case basis.